Better Process...Better Outcome.



NATIONALLY RECOGNIZED MEDIATION TRAINING AND TRAINER

December 12-16, 2016 9:00AM - 5:00PM

# 40-Hour Mediation and Conflict Transformation **Skills Training**

#### TRAINING FOCUS

Understanding the Theory and Practice of Mediation, as Mediators

Bringing clients to the table

Hands-on Conflict Intervention Skills Necessary to Mediate

Communication Skills and Transformation "How-To's"

Individual Feedback from Trainers, addressing Participants' Specific Strengths and Areas for Improvement

Mastering and Understanding of Oneself as the Conflict Intervener

Dealing with strong emotions and working through impasse

Identifying Empowerment and Recognition Opportunities

Working Effectively with Counsel and Other Representatives

Mediator Standard of Practice and Ethics

Understanding labor law and EEO Programs for informal and formal complaints

#### **COURSE CREDIT**

Upon completion of training, individuals receive a certificate recognized by:

the Association of Conflict Resolution, the Federal Shared Neutrals Program, the Maryland Circuit Courts, the MACRO Maryland Program for Mediator Excellence, the Maryland Board of Social Examiners.

Continuing mediation education and legal education credits are also available.



## About Louise Phipps Senft, Esq.

Ms. Senft is an award-winning pioneer in the field of mediation with more than 20 years of professional experience teaching conflict transformation approaches and skills. She is the lead trainer for Baltimore Mediation and an adjunct professor for the University of Maryland School of Law. She is author of numerous articles on mediation. Ms. Senft is also a past president of the Maryland Council on Dispute Resolution and a former faculty member for the Harvard Law School Program on Negotiation Insight Initiative. She is the only trainer in the country approved by the Association of Conflict Resolution to teach on any mediation topic. She has pioneered using the Enneagram and Personality in the Alternative Dispute Resolution field and is a certified

### **REGISTRATION FORM**

40-Hour Mediation & Conflict Transformation Skills Training

**Date: December 12-16, 2016** 

Time: 9:00AM - 5:00PM

Location: The Inn at the Colonnade, 4 W. University Parkway, Baltimore, MD 21210

**Tuition: \$1450** 

| NAME   |   |
|--|---|
| ADDRESS  |   |
| E-MAIL   |   |
| OCCUPATION   |   |
|  |   |
| NAME AS YOU WOULD LIKE IT TO APPEAR ON CE                    | RTIFICATE   |
|  |   |
|  |   |
|  | HOW TO REGISTER   |
| Briefly describe your previous mediation training, if any.   | Submit this form on or before December 9, 2016            |
|  | — Thereafter, call for availability.                      |
| Briefly describe your previous mediation experience, if any. | — Call us for helpful suggestions for hotel arrangements. |
|  | FAX OR EMAIL THIS FORM TO:                                |
|  | Baltimore Mediation                                       |
| 3. What do you hope to receive from this training?           | 4502 Schenley Rd.   |
|  | Baltimore, MD 21210                                       |
|  | Fax: (443) 524-0850                                       |
| 4. How did you hear about this training?                     | E-mail: office@baltimoremediation.com                     |
|  | PAY WITH CHECK:   |
| 5. Comments and requests for this training:                  | Make check payable to Baltimore Mediation and mail        |
|  | with this registration form to our office.                |
|  | PAY WITH CREDIT CARD:                                     |
|  | Call our office at (443) 524-0833 to process payment      |

"I believe this could cause a major shift in our justice system and perhaps cultures in general. The power I have in this is that I can let the method of transformative mediation begin with me." - Valerie Broome, OEDB Program Specialist at FSIS

over the phone.