

RE: Change in Membership Term Structure

Proposed Wording of New Membership Provisions of MCDR by Laws

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Article III, Section 2 **CURRENT**

Section 2 - Membership Year.

The membership year shall be January 1 through December 31.

PROPOSED

Article III, Section 2

Section 2- Membership Year

Each member shall have an individual membership term based on the date the member joined MCDR. Each member's individual membership year will run from the date they joined until the day before that date in the following year. (i.e. if the member joined on July 1, then their individual membership year runs from July 1 of that year through June 30 of the following year.)

Article III, Section 3 **CURRENT**

Section 3 – Termination of Membership.

A member may be removed from the membership rolls for: 1) failure to pay annual dues

after two notices of a delinquency, without any further action being required; or 2) any

act that intentionally and clearly undermines the defined mission of the MCDR. Before the second type of rescission action is initiated, the member(s) involved shall use the conflict resolution procedure outlined in ARTICLE XI CONFLICT RESOLUTION. If the

outcome is not satisfactory, a rescission action shall be initiated by a majority vote of the

Membership Committee, followed by a two-thirds vote of the Membership for such removal.

PROPOSED

Article III, Section 3

Section 3 – Termination or Restriction of Membership.

3.1 A member may be removed from the MCDR membership rolls for: 1) failure to pay annual dues after one year has elapsed beyond their individual renewal date; or 2) any act that intentionally and clearly undermines the defined mission of the MCDR. Before the second type of action is initiated, the member(s) involved shall use the conflict resolution procedure outlined in ARTICLE XI CONFLICT RESOLUTION. If the outcome is not satisfactory, a termination action shall be initiated by a majority vote of the Membership Committee, followed by a two-thirds vote of the Membership for such removal.

3.2 Any member who is three months past due in payment status will be placed in a *restricted* membership status. Members on restricted status will be unable to:

- (a) Vote in any MCDR regular or special election;
- (b) Serve on, be appointed to, or seek membership on the MCDR Board of Directors;
- (c) Enjoy paying “member only” prices for MCDR activities;
- (d) Have access to the “Members Only” section of the MCDR Website;
- (e) Be considered eligible for MCDR mediator certification; or
- (f) Any other restriction determined by the Board of Directors

3.3 Upon payment of their annual dues, a restricted status member will be returned to active member in good standing status with full member benefits.

3.4 Dues paid after the member’s original anniversary date will be credited and applied from the original anniversary date through to the next year anniversary date.

3.5 Any member dropped from the rolls as per Section 3.1 above must apply for a new membership. Such members will not be eligible for any “new member” dues adjustments.

3.6 The membership committee will be responsible for notifying a member:

- (a) Within three months of the member’s anniversary date, reminding the member of their approaching anniversary date and dues obligation;
- (b) When their membership is placed in *terminated or restricted* status; or
- (c) When their membership is returned to active status.

3.7 The membership committee will notify the Board of any membership status changes.

Article X, Section 3 CURRENT

Section 3 - Dues.

The annual dues for all categories of membership of this organization shall be such amounts as are set by the Board of Directors, and shall be payable on January 1st. To encourage membership by all persons interested in dispute resolution, the Board will consider written requests for reduced annual dues. Waivers of, or reductions in, dues may

be granted by the Board upon such application, or if the Board is not scheduled to meet, by the Membership Committee. Dues are not transferable and can only be refunded if good cause exists as determined by two-thirds vote of the Board upon presentation of a written application for that purpose.

PROPOSED

Article X, Section 3

Section 3 - Dues.

The annual dues for all categories of membership of this organization shall be such amounts as are set by the Board of Directors, and shall be payable yearly per individual anniversary date specific to each member. To encourage membership by all persons interested in dispute resolution, the Board will consider written requests for reduced annual dues. Waivers of, or reductions in, dues may be granted by the Board upon such application, or if the Board is not scheduled to meet, by the Executive Committee. Dues are not transferable and can only be refunded if good cause exists as determined by two-thirds vote of the Board upon presentation of a written application for that purpose.

Thank You.

Maria Harrison, MCDR Administrator