

Maryland Council for Dispute Resolution



Professionals in Conflict Resolution

MCDR Mentoring Program

Mentee Application

This Mentee Application is adapted from: *STUDENT MENTEE PACKET*, Franklin Technical Services, LLC, (© Copyright 2015, Franklin Technical Services, LLC). Used here with permission.

Qualifications for Acceptance into the Program

In addition to having completed 40-hours of mediation training, you must:

- (a) Be a member in good standing of the Maryland Council for Dispute Resolution Yes No
- (b) Be comfortable using ZOOM or commit to learning to use the software Yes No
- (c) Commit to at least 6 months working with your mentor which may include the 90-day pilot program.

Note: Continuation of this program may extend to 1 year.

Yes No

If you answer YES to each of the questions above, you may continue. Complete this form as thoroughly as possible to assure a good match with your mentor.

Mentee Benefits

Mentoring is a special partnership between two people based on commitment to the Mentoring Process, common goals and expectations, focus, mutual trust and respect.

Both the mentor and the mentee give and grow in the mentoring process. You, the mentee, can learn valuable knowledge from the mentor's expertise and past mistakes. You can increase your competencies in specific areas. You can establish valuable connections with experienced people and important organizations.

You, the Mentee, will get many benefits from this experience. Here are just a few additional benefits you might consider:

- Having a caring ear to hear your triumphs as well as your frustrations
- Developing your skill as a "planner" - getting a sharper focus on what's needed to grow as a student and in your chosen profession
- Developing your skill as a "learner"- getting new ways to acquire new skills

- Developing your skill as a communicator"- improving your ability to express your expectations, goals, and concerns
- Learning what it is like to be in a higher level position in the workplace and how to get an advocate within a company when you become employed
- Receiving knowledge about the "ins and outs" of the corporate environment
- Getting honest feedback

As you reflect on being mentored, think about who you would like as a mentor and what you would like to receive from them. This is, after all, going to be a partnership. Do you want someone who has gone on the same career path you would like to follow? Do you want someone who has modeled the competencies you would like to strengthen? Do you want someone who has skills you currently don't have but wish to acquire? Do you want someone who will be a good sounding board for your goals? Use the above questions as a guide, helping you respond to questions on the Mentee Application.

Mentee Application

Mentoring is a special partnership between two people based on commitment to the Mentoring process, common goals/expectations, of the partnership, mutual trust and respect.

Mentoring is both a "Get and Give" experience with the goal of providing a rich and rewarding experience for both partners. We ask you to share your information so the program manager can match you in a mentoring relationship. Both you and your recommended mentor will have the opportunity to agree to the pairing before you are assigned to work together.

Please provide your contact information as requested below:

Applicant's Name:

Educational Level:

School(s) or College(s) as well as other recent mediation related coursework:

E-mail Address:

Preferred Contact Number:

Home Address:

City, State, Zip

Please tell us about yourself:

1. Your LinkedIn, social media, and website address:

2. Have you completed the 40-hour Basic Mediation class?

YES NO

3. What goals do you have for this relationship?

4. What is your availability to meet with the mentor?

Mon-Fri Sat-Sun Mornings Afternoons Evenings

5. Do you have an interest in a particular area within Mediation such as Family, Child Custody/Parenting, Marital Property, Community Mediation, Labor & Employee Relations, among so many others? Please describe and expand.

6. Where are you currently working as a mediator? Please list all locations:

7. Please describe/define your learning style. For example would you consider yourself to be a visual, hands-on, or auditory learner? Do you have a preference?

8. What communication style works best for you?

9. Please describe your strongest competencies. Include your knowledge, skills, and abilities. Include achievements.

10. Please describe the area you would like to strengthen and/or leverage while working with a mediator.

11. Please share your interests and hobbies.

12. Did a member of MCDR recommend this program to you?
If so, and if comfortable, please provide that member's name so that we can send a brief note expressing our appreciation.

If no, how did you hear about the program?

Our Mission

At the forefront of setting mediator standards, establishing this program allows MCDR to provide for the professional growth of early career mediators. This mentoring program is intended to bridge the gap between the completion of mediation training and applying that knowledge to the practice of mediation throughout the region as well as the nation at large.



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