



Professionals in Conflict Resolution

MCDR Mentoring Program

Mentor Application

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Mentoring is a special partnership between two people based on commitment to the mentoring process, common goals and expectations, mutual trust, and respect. Mentoring is both a “Get and Give” experience with the goal of providing a rich and rewarding experience for both partners.

Based on the information provided in the applications received and interviews made, suggested mentor/mentee pairings will be offered. Both parties will be given the opportunity to agree to any pairing of mentor and mentee.

QUALIFICATIONS

1. Are you interested in participating in our 90-day pilot mentoring program?
You will have the opportunity to continue into a more formal time period should both parties desire to do so.

YES NO

2. Can you commit to a formal mentoring relationship for a minimum of 6 months with the option to continue this relationship for up to a year?

YES NO

3. Are you a member in good standing with MCDR?

YES NO

4. Do you have minimum experience of 5 years if in private practice or a minimum of 3 years working for an organization?

YES NO

5. Prior to the start in your role as a mentor, can you commit to a three-hour, training/orientation session.

YES NO

All five of these questions must be answered “YES” to proceed

APPLICATION

Name:

Organization:

Or Name of Private Practice:

Address:

City, State, Zip:

Phone:

Mobile

E-mail:

Website:

LinkedIn Address:

Facebook Address:

Other Social Media:

Please be sure to thoroughly respond to each question. Use additional pages as needed:

1. Please provide your educational background, certifications, professional memberships and licensing. You are welcome to attach your current C.V. and relevant certificates.

2. Do you carry Professional Liability Insurance? YES NO

3. Briefly explain why you would like to be a mentor. Please provide the information and/or concepts you hope to share.

4. Do you have at least 5 years in private practice or 3 years with a public or private organization? YES NO

5. Briefly describe your experience, how long you have been in the field of Alternative Dispute Resolution (ADR) and what you can offer a mentee.

Note: *In order to mentor in this program you must have at least 5 years in private practice or 3 years with a public or private organization.*

6. Please describe your strongest competencies in the field of ADR.

Would you prefer to focus on providing this scope of information to your mentee? YES NO

7. Do you prefer a one-on-one mentoring relationship or would you prefer a small group setting? Please explain.

8. Please share your “learning style”: Visual, Auditory, etc. Please also share about your communication style.

9. For the near future meeting face-to-face might not be possible.

How often do you anticipate meeting with your mentee?

Weekly Bi-weekly Monthly Other

10. Are you comfortable using ZOOM? YES NO

11. Are you familiar hosting a ZOOM meeting? YES NO

12. Using ZOOM Rooms? YES NO

Other comments you would like to share:

Signature

Date

Should you have any issues to bring forward either during or after the mentoring process please discuss these issues with a member of the Mentoring Committee. Individual members and their full contact information can be found on the MCDR secure website: www.MCDR.org. You can also send us an e-mail:

MCDRmentoring@earthlink.net

Our Mission

At the forefront of setting mediator standards, establishing this program allows MCDR to provide for the professional growth of early career mediators. This mentoring program is intended to bridge the gap between the completion of mediation training and applying that knowledge to the practice of mediation throughout the region as well as the nation at large.



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